

## Planning Team Minutes February 17, 2005

- Present-----Mrs. Paula Broll, Mr. Tim Linck, Mrs. Edna Patchett, Mr. Mel Smith, Mrs. Stephanie Bradley, Mr. James Nemeth, Miss Amelia Montague, Mrs. Judy Morgan-Dahlen, Mrs. Barbara Ayers
- Excused-----Mr. Matt Whaley, Miss Dani Smith, Mrs. Debbie McQuaid, Mrs. Vicki Cappa, Mrs. Kim Kaestner
- The meeting began with a prayer from Mr. Smith about Wisdom.
- The minutes from the January 27, 2005 meeting were read and approved.
- The first order of business was a discussion centering on the Student Performance Objectives (SPO) that were submitted by the faculty Standards committees. A worksheet had been provided to each member of the Planning Team prior to this meeting which outlined what needed to be accomplished at this meeting. There were six SPO and a number of measurement tools listed for each Objective. Our goal was to select three SPO and four or five measurement tools for each Objective. The following is a brief synopsis of the discussion:
  - ❖ Mr. Smith asked if the goal of this meeting was clear and all agreed it was.
  - ❖ The basis for the three SPO was set as Mind, Body, and Spirit so as to coordinate with our Mission, Philosophy, and Belief statements.
  - ❖ Objective #1 seeks to “improve academic performance” (Mind) and was accepted.
  - ❖ Objective #4 seeks to “increase commitment to the Saints Peter and Paul Christian community” (Spirit) and was accepted.
  - ❖ Objective #2 seeks to “increase commitment to student life and student activities” (Body) and was accepted.
  - ❖ Objective #3 seeks to “increase commitment to physical fitness and physical well-being” (Body) and was rejected. A lengthy discussion ensued concerning the value of this objective in our final plan. It appeared that most Team members felt the physical aspect of students should be addressed in one of the Objectives. The consensus was that a possible combination of Objectives #2 & #3 might be the best solution. The new Objective would read something like, “By 2012 students will demonstrate an increased commitment to student life and physical wellness as measured by:” The final wording of this Objective would be done by Mr. Smith and submitted to the Planning Team for final approval.
  - ❖ Objectives #5 & #6 were thought to be measurement tools rather than SPO. It was decided to integrate “graduate community service” and the “mentor program” as possible measurement tools in one of the three approved Objectives.
  - ❖ Of the 24 measurement tools listed under Objective #1, all but c, d, e, f, and o (which needs to be reworded) were rejected for various reasons. Some could not be measured, some were repetitive, and others would fit better in an Action Plan.
  - ❖ For Objective #2, measurement tools a, b, c, d, and e were accepted. It will be necessary to include more tools if “physical wellness” is added to this Objective.
  - ❖ For Objective #4, all five measurement tools were accepted.
  - ❖ The wording in some of the measurement tools will need to be adjusted.
  - ❖ Mr. Smith will develop the baseline data for each tool and a draft of this information will be made available to the Planning Team before its next meeting.
  - ❖ Once the baseline data is available, it will be possible to set percentage goals that are reasonable and achievable.
- The next meeting of the Planning Team will be March 17, 2005.
- **The meeting was adjourned at 7:45 p.m.**

Respectfully submitted,  
Judy Morgan-Dahlen  
Tim Linck