

## SAINTS PETER AND PAUL HIGH SCHOOL



### STUDENT PERFORMANCE OBJECTIVE # 3 ACTION PLAN

**By 2012, students will demonstrate an increased commitment to the Saints Peter and Paul Christian community as demonstrated by:**

**A. a 10-percentage point increase in the percentage of students who participate in the voluntary retreat program.**

Baseline: 2004-2005 43% (35 of 82) of juniors and seniors participated in the voluntary retreat program Juniors % Seniors % 2009-2010 89% (71 of 80) of juniors and seniors participated in the voluntary retreat program juniors 91% (42 of 46) seniors 85% (29 of 34)	2005-2006 44% (40 of 90) of juniors and seniors participated in the voluntary retreat program Juniors % Seniors %	2006-2007 61% (62 of 102) of juniors and seniors participated in the voluntary retreat program Juniors % Seniors %	2007-2008 64% (78 of 122) of juniors and seniors participated in the voluntary retreat program Juniors 52% (34 of 65) Seniors 77% (44 of 57)	2008-2009 70% (68 of 97) of juniors and seniors participated in the voluntary retreat program Juniors 88% (30 of 34) Seniors 60% (38 of 63)
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Activity	Responsibility of	Timeline	Resources needed	Indicator of success	Date completed
1. Develop questionnaire on top three reasons why students go on retreats and top three reasons why students do not go on retreats	Theology Department Math Department Computer Science Department	Spring 2006	Survey Monkey.com	Final Report	Questionnaire completed 6/06; Given to juniors and seniors and tabulated 6/07 and ongoing
2. Develop a video to promote retreats and use as a promotional tool for school	Campus Minister <i>Yearbook class</i> <i>Multimedia class</i> (6/08)	<del>Fall 2007</del> (9/07) Fall 2008	Video camera and equipment  Money for professional	Video Complete	Video completed Spring 2010.

3. Develop a plan to have students who do not go on a retreat still be a part of the theme throughout the day.	Department Chairs Campus Ministry <i>English Department</i> (6/08)	Fall/Spring 2008-2009	Supply department chairs with themes of retreats and ideas	Number of departments participating; questionnaire for students who don't attend retreat. Evidence of theme integrated into weekly prayer.	Delegated to departments for consideration. Left to teacher discretion.
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**B. a 10-percentage point increase in the percentage of students who are members of the Mission Team (summer trip members and Benedictine Monastery participants).**

Baseline: 2004-2005 <u>16</u> % (30 of 191) of the student body were members of the Mission Team	2005-2006 <u>27</u> % (56 of 207) of the student body were members of the Mission Team	2006-2007 <u>33</u> % (69 of 210) of the student body were members of the Mission Team	2007-2008 <u>37</u> % (80 of 214) total Freshmen <u>52</u> % (27 of 52) Sophomores <u>52</u> % (21 of 40) Juniors <u>25</u> % (16 of 65) Seniors <u>28</u> % (16 of 57)	2008-2009 <u>40</u> % (80 of 199) total Freshmen <u>56</u> % (31 of 55) Sophomores <u>62</u> % (29 of 47) Juniors <u>21</u> % (7 of 34) Seniors <u>21</u> % (13 of 63)
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2009-2010  
38% (72 of 189) total\*  
freshmen 43% (23 of 54)  
sophomores 47% (26 of 55)  
juniors 39% (18 of 46)  
seniors 15% (5 of 34)

Activity	Responsibility of	Timeline	Resources needed	Indicator of success	Date completed
1. Develop slide show and give witness talks to use at Open House and High School assemblies	Mission Team Computer Science Department	Spring 2007 and update yearly	Multimedia equipment and Mission speakers	Finished product presented at Open House	Completed and implemented 12/06 and on-going yearly
2. Mission Team Service activity once a month	Campus Ministry Faculty Members	Fall 2010	Busses, service sites, chaperones, funding	Increase number of students participating in Mission Team	Fall 2005 and on-going

**C. a 10-percentage point increase in the percentage of students who complete at least 150% of their required number of service hours during the school year.**

Baseline: 2004-2005 <u>20</u> % (39 of 191) of the student body completed at least 150% of required service hours.	2005-2006 <u>14</u> % (30 of 207) of the student body completed at least 150% of required service hours.	2006-2007 <u>24</u> % (51 of 210) of the student body completed at least 150% of required service hours.	2007-2008 <u>35</u> % (76 of 214) of the student body completed at least 150% of required service hours.	2008-2009 <u>37</u> % (74 of 199) of the student body completed at least 150% of required service hours.	2009-2010
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Activity	Responsibility of	Timeline	Resources needed	Indicator of success	Date completed
1. Create a Service Information Board and Website	Campus Ministry, Communities of school, parish and local community Technology Coordinator	Fall 2006	Bulletin Board Service Activities Link to website	Service Information Bulletin Board, and website completed	Completed and implemented 12/06 and on-going
2. Schedule once a month service activity. Teachers and parents would attend.	Campus Ministry	Fall 2010	Busses, service activities, chaperones, funding	Activity for each month, student participation	Fall 2005 and on-going
3. Develop a plan that requires 80 hours of service for graduation (20 per year)	Campus Ministry, Theology, Principal and Academic Council	Spring 2010	Service locations Service Action Plan	Students have 80 hours of service by graduation	Christian Service Program revised fall of 2009. Theology department will require 10 service hours per semester beginning fall 2010 for Class of 2014. Current students will be grandfathered.

**D. a 50-percent decrease in the percentage of students who are disciplinarily referred to the office some time during the year.**

Baseline: 2004-2005  
77% (148 of 191) of the student body received at least one disciplinary referral during the school year

2005-2006  
65% (136 of 210) of the student body received at least one disciplinary referral during the school year

2006-2007  
50% (104 of 208) of the student body received at least one disciplinary referral during the school year

2007-2008  
49% (105 of 214) of the student body received at least one disciplinary referral during the school year.

2008-2009  
45% (90 of 200) of the student body received at least one disciplinary referral during the school year.

2009-2010  
50% (95 of 189) of the student body received at least one disciplinary referral during the school year  
 freshmen 37% (20 of 54)  
 sophomores 60% (33 of 55)  
 juniors 54% (25 of 46)  
 seniors 50% (17 of 34)

<b>Activity</b>	<b>Responsibility of</b>	<b>Timeline</b>	<b>Resources needed</b>	<b>Indicator of success</b>	<b>Date completed</b>
1. Create a committee to review and reform the discipline policies and procedures in the <i>Student and Parent Handbook</i> for clarity and consistency.	<i>Student and Parent Handbook</i> Review Committee (Administration, 2 Faculty, 1 Parent, 1 Student, Campus Minister)	<del>Spring 2008</del> <del>Spring 2009 (10/07)</del> Spring 2008 (4/09)	<i>Student and Parent Handbook</i> Review Committee	Revised <i>Student Code of Conduct</i> Section in the <i>Student and Parent Handbook</i>	Committee formed 6/6/08; suggestions are solicited each year and implemented; ongoing with principal's input
1.a <i>Student and Parent Handbook</i> Review Committee to make recommendations for revision	<i>Student and Parent Handbook</i> Review Committee	TBD	TBD	TBD	TBD
2. Create a detailed disciplinary referral form	Handbook Review Committee	<del>Spring 2008</del> <del>Spring 2009 (1/08)</del> Spring 2008 (4/09)	Handbook, models of discipline referral forms from other Catholic Schools	New discipline referral form	August 2005 and ongoing
3. Develop a Peer Ministry Program	Campus Ministry Guidance Theology Department	Fall 2011	Funds for workshops, program for Peer Ministers	Peer Ministers in place	Ongoing and scheduled to be completed Fall 2011. Proposal is still under consideration. 6/10

6/9/2010

\* These numbers are down from last year due to three cancellations. One cancellation was due to snow; two were due to change of leadership at the Benedictine Monastery.